



March 5, 2013

Senator Jon Kyl  
American Enterprise Institute for Public Policy Research  
1150 17th Street, N.W.  
Washington, D.C. 20036

Dear Senator Kyl:

I am writing to offer you the appointment as Distinguished Fellow in Public Service in the ASU College of Public Programs and as O'Connor Distinguished Scholar of Law and Public Service in the Sandra Day O'Connor College of Law at ASU. The starting date for this appointment would be March 18, 2013. Below is a description of the position and the terms under which your appointment would be made.

As a Distinguished Fellow in Public Service in the ASU College of Public Programs and as an O'Connor Distinguished Scholar of Law and Public Service in the Sandra Day O'Connor College of Law at ASU, you would teach classes, undertake scholarship, and convene discussion in such manner as you and the Dean of the College of Public Programs and the Dean of the O'Connor College of Law would determine. By May 1, 2013 you would establish an initial plan of work and activities. Attached as Exhibit A is an initial list of possible scholarship, lecture and meeting topics.

The annual salary for your appointment would be Seventy-Five Thousand Dollars (\$75,000) per year. Your appointment would be a part-time (20%) position (and thus not a benefits eligible position) in order to allow you to engage in our other work activities including your legal practice and your appointment at the American Enterprise Institute (AEI).

Your primary place of work would be in Washington, D.C. but your travel related to your appointment at ASU would be reimbursed by ASU in accordance with ASU travel policy. You would also be able to use ASU offices and video conferencing services in Washington, D.C.

You would be provided a half-time administrative assistant based in Tempe, Arizona to support your work at ASU. This individual will be selected by you and the ASU Office of the President.

Please note that your appointment would be made in accordance with all applicable Arizona Board of Regents and university policies. Accordingly, this employment offer is contingent upon the satisfactory outcome, as determined by the university, of the pre-employment screening required under ASU policy and Arizona Board of Regents policy 6-709.

If the terms of this offer of employment are acceptable to you, please sign both copies of this offer letter and return one of the copies to my office at your earliest convenience. Upon our receipt of your written notification of acceptance, you will be sent a packet of information regarding the background check and to enter you into the ASU Human Resources information system. Asta Caltagirone (480.965.8387 or [asta@asu.edu](mailto:asta@asu.edu)), Director of Business Operations in the Office of the President, can assist you with this process.

We look forward to having you join us at Arizona State University.

Sincerely,



Michael M. Crow  
President

The above-stated conditional offer of employment is hereby accepted:

By: John Kuyk

Date: March 11, 2013

**Exhibit A**  
**Possible Scholarship & Lecture Topics**

### Inside Congress

1. The U.S. Senate eschews “the nuclear option:” How will recent changes in filibuster rules change the way the Senate does business?
2. How do members really work with each other – the role of politics and compromise.
3. Party discipline, Whip activity, relations with the President.
4. Lobbying. What is its effect? How can you lobby effectively?
5. Why is Congress so contentious; why can’t it get anything (much) done?
6. Media – from a politician’s perspective (expanding on the Cronkite Center Interview).
7. How not to run a political campaign.
8. Lessons learned in a life of politics and public service.

### Issues

1. Immigration reform: the devil’s in the details.
2. “Sequestration, Continuing Resolutions and the debt ceiling” What’s going on? And why should any of this matter to a student today?
3. Tax and entitlement reform: chances are...
4. National security and foreign policy. (McCain)
5. U.S. Supreme Court takes up NLRB recess appointment case. Implications?
6. Nuclear zero – good idea or dangerously naïve?
7. Transnational Law – the future or a threat to U.S. sovereignty?
8. Violence Against Women Act changes, including new assertion of criminal jurisdiction over non-Indians on tribal reservations. (Twist)
9. Should (can) the U.S. play a leadership role in the world today? Should we cut back our commitments to and involvement with other countries?
10. Healthcare reform. Is the problem really cost?
11. Cyber security – what’s the problem and the solution?
12. Terrorism – why Muslims should expose Political Islam. (Jasser)
13. Competing economic views for a stronger economy (Arthur Brooks)
14. Is Arizona going to run out of water (and what are you going to do about it?)
15. Forest management in Arizona – how to restore our forests to their pre-settlement condition.